



marine
renewables
canada

2026

**Board of Directors
Elections**

marinerenewables.ca

CANDIDATES & VOTING



Voting is now open for the Marine Renewables Canada 2026 Board of Directors Election. Voting will continue until 11:59 pm (AT) Wednesday, December 10, 2025.

MRC remains committed to the Government of Canada's [50-30 Challenge](#), which sets a goal of gender parity and increased diversity on Canadian boards. As we continue to build a diverse and effective board, achieving gender balance and regional representation is essential to our success. This reflects our commitment to fostering inclusion and ensuring our leadership reflects our coast-to-coast-to-coast membership. MRC also strives to ensure its board has the knowledge and expertise needed to advance all forms of marine renewable energy development across Canada.

There are TWO (2) seats available for the 2026 Board of Directors, with both allocated as Supplier, Industry Developer, or Indigenous Organization/Community seats.

Eight (8) nominations have been received for these two seats; therefore, a vote is required. The candidates are:

- **Romain Clavaud**, Canada Business Development and Sales Manager, Fugro
- **Tim Fischer**, Dr.-Ing., Global Senior Director - Wind, Ramboll
- **Robert Langford**, VP, Global Offshore Renewables, ABS
- **Richard Morykot**, P.Eng., Vice President of Strategic Development and Execution, Atlantic Canada Bulk Terminal (ACBT)
- **Aaron Mulrooney**, Sales and Operations Manager - Rhenus Offshore, Rhenus Logistics Canada
- **Cynthia Pyć**, Principal, IBN Environmental & Geomatics
- **Greg Veinott**, Chief Commercial Officer, Leeway Group
- **Guy Wellard**, Partner, Cox & Palmer

CANDIDATES & VOTING



How to vote

Eligibility.

To vote, you must be an MRC **Full**, **Marine Energy Leader** or **Marine Energy Champion member** in good standing.

One vote per member company.

Votes are counted by company. This means **each member company will get one ballot and can vote for up to two (2) candidate(s)**.

The first ballot(s) received from your company will be the only ballot accepted. There are no exceptions. Please discuss with your colleagues prior to voting!

How to vote.

Voting will be done through an online election platform this year.

To vote, please [follow this link](#) to cast your secure vote by **Wednesday, December 10, 2025 at 11:59 PM AT**.

And now ... meet your candidates!
View the candidates' full biographies below.

ROMAIN CLAVAUD



Romain is a seasoned professional with 15 years of international experience across Europe, the Middle East, and more recently, Canada.

Throughout his career, he has been deeply involved in the site characterization process for offshore projects, including geophysical and geotechnical surveys. These activities are essential in assessing seabed and subsurface conditions to ensure the safe installation and construction of piled assets and linear elements such as power cables.

The ground component is especially critical for offshore wind projects, given the large field footprints and the significant cost contribution of turbine foundation systems. Romain has also gained exposure to other key aspects of site characterization, including metocean and environmental surveys, which are typically conducted prior to or alongside subsurface investigations. These elements play a vital role in the success of offshore wind developments.

In addition to his technical expertise, Romain has contributed to digital product development, driven by his passion for harnessing engineering insights from data. His goal has been to enhance decision-making efficiency and bring greater convenience to the offshore industry.

Now based in Canada, Romain is eager to apply his expertise to support the exciting opportunities emerging in Nova Scotia's offshore sector.

Romain Clavaud

Canada Business Development and Sales Manager
Fugro

DR. TIM FISCHER



RAMBOLL

As Global Senior Director for Wind at Ramboll, the world's leading independent wind consultancy, I bring over two decades of experience in offshore wind and renewable energy, along with a deep commitment to advancing sustainable solutions to climate change.

My career has been dedicated to building global wind energy capabilities, including leading Ramboll's wind business across 35 offices in 25 countries. This role has given me unique access to market insights, data, and strategic relationships that I believe can significantly benefit MRC and its mission. I have worked extensively with suppliers, developers, and governments, and I understand the importance of fostering collaboration across sectors to unlock investment and innovation.

I have served on several boards, including Oceantic Network in the U.S., where I supported the establishment of offshore wind as a new market. The lessons learned there are directly applicable to Canada's emerging marine renewable energy sector. I also see strong potential in linking the Canadian and U.S. markets, which will be key to Canada's long-term success. Additionally, my role on the Steering Committee of the Global Offshore Wind Alliance (GOWA) and my close ties to GWEC offer strategic opportunities for MRC to expand its global reach and influence.

Beyond industry leadership, I have a strong foundation in education and research, having co-founded Germany's first university institute for wind energy. I believe Canada must begin building similar educational programs to support its marine renewable energy ambitions, and I would be honored to contribute to that effort.

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DR. TIM FISCHER



As a European stakeholder with a global network, I can help open doors to EU-based headquarters of key suppliers and developers, supporting MRC's goal of attracting investment and building strategic alliances.

I am enthusiastic about the opportunity to contribute to MRC's governance, advocacy, and strategic development. I believe my experience, international perspective, and dedication to sustainability align well with the goals of the organization, and I would be honored to serve.

Sincerely,

Dr. Tim Fischer

Global Senior Director Wind

Ramboll

ROB J LANGFORD



Rob has over 30 years of experience in Offshore Consulting, Engineering, Construction, Installation and Operations, combined with a deep understanding of Offshore Developments. Rob offers a full range of global perspectives and knowledge in Renewable and Traditional Energy. He has successfully led numerous offshore developments.

His recent focus has been on delivering a Sustainable future in New Energy specifically Offshore Wind inclusive of Green Hydrogen and Power to X with a view to enabling carbon neutrality. His collaborative approach and leadership expertise on various Offshore Fixed and Floating projects has allowed him to add value for leading energy companies worldwide. Rob currently leads the Global Renewables Group at ABS, based in Houston. Developing strategies and Business Plans for organic and M&A growth. ABS is focused on providing safe and sustainable solutions to support the Offshore industry.

Rob has led fixed and floating offshore projects globally providing leadership, governance, and oversight at a Project, Program and Sponsor level. Projects range from a Total Installed Cost (TIC) of \$500M to \$6B+. Regions range from European projects in the North Sea to West Coast Africa, APAC and the Americas. He was engaged in the Hebron project providing support as the Manager of the Offshore Select Division at Worley and understands the Canadian local content and delivery requirements for offshore developments. ABS has developed an Offshore Wind Energy Regulatory Framework for Canada for which Rob is familiar with.

Rob brings perspectives from a Developer, EPC and Safety organizations having worked for companies such as Shell, SBM, Worley, and now ABS.

He is engaged on multiple fronts in the Renewable Energy Market and is part of numerous organizations such as Oceanic, WFO, KWEIA and is a Board Representative of the Asia Wind Energy Association (AWEA).

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ROB J LANGFORD



At a personal level, Rob has family in the Nova Scotia area, close to Halifax and visits often. This brings another level of interest and passion in growing safe, clean renewable energy for Canada.

Providing and supporting presentations, interviews, workshops, committees and panels at key events, he understands the full Supply Chain, Commercial and Technical requirements to build and continuously improve technology to support renewable energy development. More can be understood from his website at: <https://robjlangford.com/>

With the above background, experience and passion, Rob believes he can bring much value and connectivity from a global perspective to the Marine Renewables Canada organization as a Board Director and looks forward to enabling further growth in the New Energy market.

Rob very much appreciates the opportunity to support MRC to assist in continuing to build your vision and strategy and gain increased market exposure. Should further information be required, please do not hesitate to contact him at rlangford@eagle.org

Rob J Langford

Vice President, Global Offshore Renewables
ABS

LinkedIn: [Rob J Langford | LinkedIn](#)

RICHARD MORYKOT



Richard Morykot is an accomplished Professional Engineer based in Sydney, Nova Scotia, Canada, with more than 30 years of experience in both the public and private sectors. He earned a Bachelor of Civil Engineering from the Technical University of Nova Scotia (Dalhousie) and has built a career working on complex infrastructure and environmental projects.

Richard started his career in consulting engineering in 1992 before joining the Nova Scotia Public Service in 2000, where he played a key management role in the remediation of the Sydney Tar Ponds and Coke Ovens sites—one of Canada's largest and most challenging environmental cleanup projects.

In 2007, he joined CBCL Limited, where he led a diverse group of engineering professionals in the Sydney office and provided strategic support to multidisciplinary technical design teams and clients across Atlantic Canada. During his 16 years at CBCL, Richard contributed to many large marine infrastructure projects that included work within the emerging offshore wind (OSW) sector.

In 2023, Richard assumed the position of Vice President of Strategic Development and Execution with the Atlantic Canada Bulk Terminal (ACBT) located in Sydney, NS. Exploration of opportunities in the OSW industry led to marshaling components at the ACBT for OSW projects in the Northeast US. This work gave Richard direct experience in the OSW industry and exposure to a wide range of industry stakeholders across North America and Europe. Deeply dedicated to growing the renewable energy industry in Atlantic Canada, Richard looks forward to continued collaboration with Marine Renewables Canada and its members.

Richard Morykot, P.Eng.

Vice President of Strategic Development and Execution
Atlantic Canada Bulk Terminal (ACBT) – Sydney, Nova Scotia

AARON MULROONEY



My Name is Aaron Mulrooney, and I am based in St John's Newfoundland. I am the Manager Offshore Operations, Logistics and Sales with Rhenus Logistics, and am running for a position on the 2026 Marine Renewables Canada Borad of Directors. Over the last 3 while working with Rhenus Logistics I have gathered significant knowledge and experience on what it takes to be successful in the Renewable energy industry.

With experience working within onshore/Offshore wind, Tidal Energy, Hydrogen and Oil & Gas I personally feel Eastern Canada can lead the way on renewables development. We have significant potential here in Canada and I feel by utilizing our international partnerships and learning from their experience we can indeed push our renewable energy sector forward.

A Little About Me

I enjoy my work. A fast paced, pressure filled environment is where I thrive. Relationship building has allowed me over the years to successfully gather significant experience working across the Oil & Gas, Aquaculture and now, Renewable Energy sectors. I am and have been an active volunteer in my community for the last 8 years coaching kids in Minor Hockey, Baseball and Basketball. Life is interesting and exciting.

Professionally, I am an experienced Operations Manager with a passion to succeed. Using my organizational skills and logistics knowledge has provided success for our clients and my employers. Warehousing, supply chain, port operations, scheduling, planning & business development are my areas of expertise. I am proud of our team's large project completion times and abilities to remain on budget. My attention to detail has helped reach our desired goals.

Experience: QA/QC, ISM, SMS, Vessel, Supply Chain, Materials, Inventory and Warehouse Management. Vessel Management including Refit Planning and Scheduling. Port Operations including Crew Management, Vessel Audits, Surveys & Stevedoring. Transportation: Scheduling, Loading, Equipment Utilization & Route Optimization. Facilities Management and Project Management.

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AARON MULROONEY



Throughout my career I have gathered experiences that have made me an effective member of each organization. Communication and collaboration are priorities in the

success of any operation. The collaborative efforts I champion, lead to a superior level of customer service, and can achieve even more success at Marine Renewables Canada.

Observation, openness to new ideas and best practices have helped me adopt new operational safety SOPs and implement across each company. Working relationships with government agencies and regulators have led to both operational and development success.

My passion, energy to jump in, ask questions and acquire new operational skills have provided me with perspective from the various industries I have served. This somewhat unique set of experiences allows me to discuss issues from these varied industry viewpoints. If you would like to discuss potential opportunities or have questions, please contact me as I am trustworthy, honorable and dedicated individual. I am looking forward to working on your behalf.

Thank you,

Aaron Mulrooney

Manager Offshore Operations & Logistics
Rhenus Logistics Canada
St John's Newfoundland

CYNTHIA PYĆ



Cynthia Pyć is a Canadian environmental scientist and energy-sector leader with 30 years of experience spanning the U.S. and Canadian offshore and onshore renewable and conventional energy industries.

Born in Saskatchewan and raised in the Northwest Territories and Alberta, she has also lived and worked in British Columbia and supported projects offshore Nova Scotia and in the Beaufort Sea, giving her a uniquely national experience in marine and coastal energy development.

She holds a Master of Science in Resources and the Environment and a Bachelor of Science in Zoology (Psychology minor) from the University of Calgary, and is a published scientist in marine acoustics, Indigenous land use and Treaty Rights, and science policy.

Cynthia is among the few Canadians with direct leadership experience in U.S. Atlantic, Gulf Coast and Pacific offshore wind development. With a career equally divided between Canada and the United States, she brings a binational perspective, strong North American and international connections, and deep technical and policy experience to Marine Renewables Canada.

Cynthia currently leads IBN Environmental & Geomatics, an independent consultancy specializing in environmental and social impact assessment, permitting, and non-technical risk-management. Previously, she served as Director of Permitting & Environment for RWE Offshore Wind Holdings, where she built and led the U.S. permitting, environmental affairs and Indigenous relations team. Before RWE, she was Director of Environment for the Avangrid-Copenhagen Offshore Partners joint venture, providing oversight for environmental science and permitting, and regulatory compliance for many of North America's first large-scale offshore wind developments.

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CYNTHIA PYĆ



Her conventional energy work includes 15 years with BP Exploration and Production in Canada and the U.S. Cynthia's roles at BP included Global Subject Matter Expert - Marine Biology, and Regulatory & HSSE Team Lead for North American Arctic Exploration. As the Environmental Authority for BP Canada, she led the permitting and environmental efforts for exploration projects offshore Nova Scotia and represented BP on the East Coast and Northern Environmental Studies Research Fund committees.

A respected industry voice, Cynthia has chaired and co-chaired environmental and permitting committees for American Clean Power and the Canadian Association of Petroleum Producers, and contributed to national and international marine science, technology, and regulatory policy initiatives that continue to shape and influence renewable permitting frameworks in the U.S. and Canada.

Cynthia has worked extensively with Indigenous communities, leading Traditional Land Use and Occupancy Studies, and designing co-management frameworks and environmental engagement programs that integrate Indigenous knowledge into energy development. Cynthia's knowledge and experience reflect a lifelong commitment to advancing responsible energy development that respects the environment, meaningfully includes Indigenous communities, and strengthens the economy. She believes that a significant commitment to renewable energy is essential to Canada's long-term prosperity and global competitiveness, and that it will enable an economy that creates opportunities for future generations, including her own Canadian children.

She is deeply committed to supporting MRC's mission, including fostering diversity and inclusion in all its forms – encompassing not only gender, but also age, background, culture and perspective, a commitment that is demonstrated in the teams Cynthia has led throughout her career.

Canada's marine renewable energy sector, especially offshore wind, is at a pivotal moment. Insights from U.S. Atlantic projects offer a valuable preview of the challenges and opportunities ahead for Nova Scotia and other provinces. Cynthia would be honoured to contribute her experience to help MRC advance Canada's offshore renewable sector.

Cynthia Pyć

Principal

IBN Environmental & Geomatics

GREG VEINOTT



Greg Veinott is an accomplished maritime professional and business leader with deep expertise in offshore vessel operations, marine logistics, and commercial strategy. As Chief Commercial Officer and co-owner of Leeway Group, Greg has helped build the group of companies into a recognized innovator in Canada's ocean sector, providing vessels and operational support to marine science, defense, and renewable energy industries.

Under Greg's leadership, Leeway Marine, a member of the Leeway Group of Companies, became the only Canadian company to have vessels supporting offshore wind operations in the United States, advancing Canadian expertise in this rapidly growing global market. He has overseen projects across the Arctic, South America, and the South Pacific, gaining extensive experience in complex international vessel operations and logistics.

Greg holds a Bachelor of Management from Dalhousie University, where he focused his studies on Sustainable Resources and the Environment, a foundation that continues to shape his approach to responsible growth and innovation in Canada's ocean economy. Throughout his career, Greg has been dedicated to advancing Canada's position in marine and renewable energy sectors through collaboration, sustainability, and operational excellence. His leadership combines hands-on maritime experience with a strategic vision for a thriving and sustainable blue economy.

Beyond his professional work, Greg has a long history of community engagement. He has served on non-profit and community boards, including a local community radio station, and began volunteering early through Scouts Canada and student politics throughout high school and university.

When he's not in the office, Greg enjoys travelling with his wife, restoring his late grandfather's truck, and tackling home improvement projects.

Greg Veinott

Chief Commercial Officer
Leeway Group of Companies

GUY S. WELLARD



COX & PALMER

Legal Services | Services Juridiques

As a Partner at the law firm Cox & Palmer in Halifax, Guy Wellard brings a wealth of experience in corporate law, mergers and acquisitions, securities, and renewable energy projects. His legal career has been marked by a commitment to advancing sustainable business practices and supporting strategic growth across Atlantic Canada.

Guy's practice includes advising clients on complex transactions and regulatory compliance, with a particular focus on energy, natural resources, and environmental law.

Guy's interest in joining the Marine Renewables Canada (MRC) Board of Directors stems from his deep professional and personal commitment to the development of Canada's marine renewable energy sector. He has worked on numerous renewable energy initiatives, including power purchase agreements and engineering, procurement, and construction contracts, positioning him to contribute meaningfully to MRC's mission of advancing sustainable solutions to climate change.

His recent appointment to the Board of Directors of the Atlantic Hydrogen Alliance (AHA) further demonstrates his leadership in clean energy advocacy. At AHA, Guy provides governance and strategic direction to foster regional collaboration and investment in hydrogen infrastructure.

Guy is eager to bring his legal expertise, strategic insight, and collaborative spirit to the MRC Board. He is committed to supporting MRC's goals of fostering diversity, equity, and inclusion, building strategic alliances, and representing the interests of Canada's marine renewable energy industry. With a proven track record of leadership and a passion for sustainable development, Guy is ready to actively engage in board meetings, contribute to association-led initiatives, and help shape the future of marine renewables in Canada.

Guy Wellard

Partner

Cox & Palmer

VOTE FOR OUR **2026** BOARD OF DIRECTORS

Please submit your vote by
Wednesday, December 10,
2025.



marine
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canada